## CHARACTER REFERENCE FORM

|  |  |
| --- | --- |
| Applicant's Name |       |
| Reference's Name |       |
| Home Address |       |
|       |
| Country |       |
| Occupation |       | Postal Code |       |
| Email |       |
| Home Phone |       | Office Phone |       |
| Mobile Phone |       |
| The applicant named above has applied to study at East Asia School of Theology and has given your name as a reference. Kindly complete the CHARACTER REFERENCE FORM and email it to admissions@east.edu.sg as soon as possible. Alternatively, please seal this form in an envelope and sign across the flap before returning through the applicant. Thank you for taking time to provide this information for us. All information will be kept in the strictest confidence. |
| *Please fill in the form and check (✓) the appropriate boxes.* |
| 1. How many years have you known the applicant? |       |
| 2. In what capacity have you known the applicant?  |  [ ]  Pastor/Elder [ ]  Friend/Colleague [ ]  Teacher [ ]  Supervisor |
| 3. How well would you say you know the applicant?  | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Hardly | Very well |
| 4. ResponsibilityAbility to faithfully assume and carry out duties and obligations. | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 5. AdaptabilityAbility to adjust in circumstances. | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 6. PerseveranceAbility to move ahead in the face of adversity. | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 7. DecisivenessAbility to synthesize information and choose a direction. | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 8. Personal AppearanceAppropriate and neatly attired | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor |  Excellent |
| 9. Social PoiseExhibit confidence in public | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor |  Excellent |
| 10. Cooperation/TeamworkAbility to work with other people | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 11. CommunicationAbility to present, evaluate and exchange thoughts with clarity and logic | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 12. Spiritual MaturityDemonstrate maturity and consistency in Christian faith experience | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low |  Very high |
| 13. Church relationshipAbility to relate with local church leadership | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |
| 14. Emotional StabilityAbility to remain calm in a stressful situation | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |
| 15. Self ImageStrength of acceptance of who he/she is as a person | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 16. Personal MinistryHaving active, positive influence on others for Christ on a consistent basis | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |
| 17. Leadership (Proven)Concrete evidence of ability to direct, plan, guide or influence people | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |
| 18. Leadership (Potential)He/She has abilities & skills necessary for development of quality leadership | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very poor | Excellent |
| 19. TeachabilityWillingness to learn | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 20. Social concernSensitivity to the needs and feelings of others | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Very low | Very high |
| 21. To what degree would you say the following traits are apparent in the life of the applicant: |
| a. Procrastination | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| b. Critical attitude | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| c. Irritability | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| d. Discouragement | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| e. Anxiety, Worry | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| f. Depression | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| g. Domineering manner | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| h. Rebelliousness | [ ]  1 | [ ]  2 | [ ]  3 | [ ]  4 | [ ]  5 | [ ]  6 |
| Frequently | Rarely |
| Please answer each question to the best of your knowledge: |
| 22. What are his/her area of greatest strengths and ability?  |       |
| 23. What are his/her areas needing development and attention? |       |
| 24. Can you give examples which would indicate the applicant’s ability or potential for ➀ personal ministry, and ➁ leadership? |       |
| 25. If you were on the Admission Committee, what would be your overall recommendation as to acceptance of this applicant? | [ ]  Acceptance[ ]  Conditional acceptance[ ]  Non acceptance |
| 26. Any further comments you feel would be helpful to us: |       |

*Revised 2021-05-03*